

Dr. John C. Sandstrom
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Dr. John C. Sandstrom

College Professor and Head of Acquisitions
New Mexico State University

Education

Educational Doctorate in Educational Leadership and Administration, December 2017.
New Mexico State University

Master of Public Administration, December 2010.
University of Texas – El Paso

Master of Library and Information Science, August 1987
University of Oklahoma

Bachelor of Arts in History, December 1984
University of Tulsa

Appointments

New Mexico State University, Las Cruces, NM

University Library

Full College Professor – 2021 – Present

Associate College Professor – 2014 – 2021

Assistant College Professor – 2011 - 2014

Head of Acquisitions, 2011 – Present

Major Responsibilities:

Allocate, track, and expend \$3.1 million materials budget, which includes University, Bond, Grant, and Endowment funds. I supervise the Acquisitions Unit, comprising 2 FTE and 2 student workers, covering Serials, Databases, and Monographs. I coordinate material selection and purchasing in all formats with the Collections Coordinator. I negotiate and track compliance on multiple contracts. I approve all library material invoices for payment. I serve on the Library Budget Committee and the Library Collections Team.

Major Projects and Initiatives:

NMSU Library 2013-2015 Strategic Plan Retreat Task Force: Plan and conduct a library retreat, including opportunities for all library staff and stakeholders to participate and contribute their ideas regarding the library's 2013 – 2015 strategic

plan. Advise and make recommendations to the Dean of the Library on the 2013-2015 Strategic Plan. 2011 – 2012

Program Assessment: With other faculty members, the library acquisition programs assessed included Patron-Driven Acquisitions, Streaming Video, Evidence-Based Acquisitions, and several University program assessments as part of accreditation requirements. These assessments resulted in winning the University's annual Excellence in Assessment Award for 2014 – 2015. 2011 – 2019

Organizational Structure Task Force: Member of the task force charged with exploring trends in organizational structures and making recommendations to the Dean on ways to strengthen the library's organizational structure to assure effectiveness, efficiencies, and collaboration between units within the library and other units on campus. 2012 – 2013

Library Services Platform Migration: As the Head of Acquisitions, I was part of the faculty and staff team that developed the needs assessment, Request for Proposal, and implementation teams for the library's migration from Voyager to ALMA/Primo. Key developer for detailed needs assessment, evaluation rubrics, and implementation plans for Acquisitions. 2013 – 2018

Southwest and Border Cultures Institute (SBCI) Grant: PI for a grant of \$3,000 to select materials on the history of Native American education. 2014 – 2015

Community Engagement Task Force: Responsible for developing a report to library administration and faculty, researching how the library could fit into the university's strategic goals regarding Community Engagement. 2015 – 2016

Dia de los Niños/Dia de los Libros: Working with community organizations, such as Fronteras Education and the Branson Public Library, I fundraised for and coordinated multiple programs to celebrate Dia de los Niños/Dia de los Libros (Day of the Child/Day of the Book). Programs included book giveaways, for which I was directly responsible for selecting and purchasing books through various vendors and non-profit organizations. Also coordinated the selection and purchase of materials for a storytelling workshop, which was part of the program. 2015-2016

New Mexico Consortium of Academic Library (NMCAL) Resource Sharing Committee: Represented NMSU on the Resource Sharing Committee, making recommendations regarding shared resources purchased through the biennial New Mexico General Obligation Bonds for libraries (GOBond B). 2016 – Present

Honor with Books Workgroup: Chair of the group charged with developing a memorial book gift program and integrating with the university foundation and ALMA/Primo for electronic bookplates. 2017 – 2019

Online Course Improvement Program Advisory Board: Represented the library to provide guidance, status reviews, and selected the faculty recipient of the *Leading the Way Award*. 2017 - 2019

Southwest & Border Cultures Institute (SBCI): Administered the grant program managed by the Institute. Grants are given for humanities-focused projects. 2017 - 2018

El Paso Public Library, El Paso, TX

Acting Manager José Cisneros Cielo Vista Branch, 2007 – 2010

Head of Technical Services, 2006 – 2009

Head of Collection Development/Management, 2003 - 2009

Acting Manager - José Cisneros Cielo Vista Branch

Major Responsibilities:

Managed the personnel of the branch, including hiring, supervising, training, evaluating, and disciplining staff and librarians. Budgeted, tracked, and expended funds provided by private donors. Managed the schedules for the Reference and Circulation desks, as well as working at both desks. Coordinate branch collection development and management. Providing reference support for all patrons in all formats. Managed relationships with the Friends of the Cielo Vista Library, several neighborhood associations, El Paso Public Schools in our service area, and area businesses. Scheduled programs for the library, other city departments, and the public in accordance with library policies and procedures. Scheduled and took part in public service desk hours.

Head of Technical Services

Major Responsibilities:

Worked with the Director of the Library as part of the library management team. Managed the personnel of Technical Services, including hiring, supervising, training, evaluating, and disciplining nine FTW staff and librarians in acquisitions, cataloging, physical processing, collection development, and collection management. Allocated, tracked, and expended a \$1.1 million budget. Coordinated all collection development and collection management activities for the main library, 12 branches, and the bookmobile. Performed original and complicated copy cataloging of all formats utilizing current Anglo-American Cataloging Rules, 2nd ed. (AACR II), Library of Congress, and Online Computer Library Center (OCLC) standards. Represented the library to other city departments, community groups, national organizations, and international groups. Regularly worked in public services at both main and branch libraries. Managed the Main library on Monday nights.

Head of Collection Development/Management

Major Responsibilities:

Worked with the Director of the Library as part of library management team. Managed the personnel of Acquisitions, Collection Development, and Collection Management, including hiring, supervising, training, evaluating, and disciplining four FTW staff in acquisitions, physical processing, collection development, and collection management. Allocated, tracked, and expended a \$1.1 million dollar budget. Worked with the City of El Paso to prepare, review, and award vendor contracts. Coordinated all collection development and collection management activities for the main library, 12 branches, and the bookmobile. Represented the library to other city departments, community groups, national organizations, and international groups. Regularly worked in public services at both main and branch libraries.

Major Projects and Initiatives

Dia de los Niños/Dia de los Libros: On the organizing committee as the grant writer and fundraiser for the book giveaway program. Raised funds and in-kind donations to give away approximately 10,000 books per year to the children of El Paso. Also coordinated exhibitor booth assignments and the setup of the book giveaway tent. 2003 - 2010

José Cisneros Cielo Vista Branch Building Project: Took a lead position in the building project for the new José Cisneros Cielo Vista Branch. Represented the Library in meetings with the architects, contractors, LEED consultant, and city engineering. Designed interior spaces, choosing finishes and furniture. Worked with a woodworker refinishing library furniture that had been in storage. 2007 - 2010

José Cisneros Cielo Vista Branch Preparation Project: Inventoried, weeded, and oversaw the storage of the existing collection and fixtures before the previous building was closed. Checked on storage conditions for three years while the new location was being built. Reviewed the stored collections and fixtures for integration into the new library. Ordered new materials for the reopening day collection. Hired and trained re-opening day staff and librarians. Planned grand opening with local community groups, schools, and city government. 2007 – 2010.

Cataloging Backlog Recovery Project: Planned and implemented the project to recover from a 5-year backlog of copy and original cataloging. Planned and implemented required workflows for resolving the backlog while keeping up with

current requirements. Performed the needed original and complex copy-cataloging to relieve the backlog. 2006 – 2009

Opening Day Collection projects for Doris Van Doren, Esperanza Acosta Moreno, and José Cisneros Cielo Vista Branch Libraries: Working with various vendors to perform need assessments of the community, complete profiles for developing selection lists, and coordinate ordering performed by the Acting Branch Managers for those locations. Served as a collection delivery agent for the city by coordinating the receipt of over \$2 million worth of items with the packing slip and invoice. Coordinated the cataloging and processing profiles used to catalog, or copy-catalog, those materials. Spot checked cataloging and processing on delivered materials to ensure quality and contract compliance. 2003 – 2007

LSSI, LLC (now Library Systems and Services), Germantown, MD

Collection Development Consultant and Project Start-up Assistant Administrator 2001 – 2003

Major Responsibilities:

Developed and implemented plans for collection development and management processes at client libraries. Document and analyze current practices. Develop and implement new practices. Assisted Regional Managers with new project evaluation and start-up planning. Trained staff at client libraries in collection development and management.

Major Projects and Initiatives:

Jersey City Free Public Library (NJ): Assistant Director and Collection Development and Management Librarian. Reviewed picture book and adult nonfiction collections for deselection and redevelopment. Planned and implemented a staff training and development program. 2001

Los Angeles Unified School District (CA): Provided deselection services as well as training to school district librarians. 2002

US Department of Veteran Affairs Library (D.C.): As Acting Director of the US Department of Veteran Affairs Library, coordinated collection development at the main library in Washington, DC. Coordinated the monthly development of current bibliographies for a variety of topics requested by the Department of Veterans Affairs Doctors. 2001 - 2002

Finney County Public Library (KS): Assistant start-up administrator of the Finney County Public Library project. Analyzed existing workflows in collection development and technical services. Developed new procedures for these areas, taking advantage of improvements in technology and management practices. 2002 - 2003

Baker & Taylor – Customized Library Services (CLS), Somerville, NJ

Senior Collection Development Specialist, 1998 – 2001

Major Responsibilities

Consulted with clients regarding customized collection development support, provision of selection lists, and full selection services. Created and maintained PC, Web, and Mainframe applications to support the development of these services. Worked directly with clients to document the requirements for these lists. Provided project management support for short-term and ongoing collection development projects. Participated in sales calls as a representative of Baker & Taylor, CLS.

Major Projects and Initiatives

Houston Public Library Title-by-title Selection: Based on customer selection profiles, developed selection lists, and performed title-by-title selection for the opening day collection of the Stella Link Branch of Houston Public Library. Attended the collection delivery and assisted with the delivery audit. 1998 - 2000

Nashville Public Library Main Library and Branch Expansions: Based on customer collection profiles, developed selection lists, managed selection list delivery, order placement, and selection project management for the expansion of the Main library collection and four branches.

Nashville Public Library Audiovisual Opening Day Collections and Collection Expansions: Based on customer selection profiles, developed selection lists, managed selection list delivery, order placement, and selection project management for five new branches and the expansion of the Main library collection and four branches.

Houston Public Library, Houston, TX

Adult Services Librarian – Henington-Alief Regional Library, 1994 - 1998

Assistant Adult Specialist – Office of Materials Selection, 1991 - 1994

Adult Services Librarian

Major Responsibilities:

Coordinated collection management and training activities of five branches of the Houston Public Library System. Served as the assistant manager of the Henington-Alief Regional Branch Library of the Houston Public Library System. Consulted with patrons, facilitating access to information in electronic and hard

copy. Directly supervised two FTE. Made recommendations for the purchase of adult and YA materials in all formats for the Houston Public Library System. Responsible for building and maintaining relationships with the schools in the Alief Independent School District.

Assistance Adult Specialist Major Responsibilities:

Major Responsibilities:

Assisted the Adult Specialist in coordinating collection management activities for the entire HPL system. Responsible for tracking \$2 million+ materials budget. Regularly provided public service through HPL's Telephone Reference Service.

Major Projects and Initiatives:

Office Materials Selection Limited Area Network (LAN): Installed wiring, hardware, and software needed for the Materials Selection LAN. Became certified as a Novell Systems Administrator. Oversaw training for the Office of Materials Selection to use the system.

Offices of Materials Selection Workflow Revision: Led the process to revise office workflows to take advantage of new opportunities provided by the LAN. Designed interlinked databases to track reviews, orders, and processes.

Meyer Branch Library Renovation: Coordinated moving the collection during a renovation and carpet replacement.

Alief Regional Branch Library Expansion: Coordinated collection storage, movement, and expansion for the branch.

Saginaw Valley State University, University Center, MI

Melvin J. Zanhov Library

Head of Collection Development and Acquisitions 1988 – 1991

Major Responsibilities

Oversaw collection development activities of all Faculty and Library Staff. Developed and implemented formula-based budgeting. Served as Liaison/Subject Specialist for Communications, Theatre, History, and Chemistry. Allocated, tracked, and expended \$250,000 materials budget. Oversaw Vickers Grant (\$2.5 million/5 years) for years three – five. Managed multiple contracts with Library materials vendors. Directly supervised 2 FTE, including union staff.

Major Projects and Initiatives

Implementing Formula-Based Budgeting in Collection Development:
Worked with the university Dean's committee to develop and generate buy-in for formula-based budgeting and a formula for the library's use.

Collection Analysis Project: Worked with all subject librarians to perform a full collection analysis. Develop links between the library's collection and the university's curriculum. Develop plans for future development of the collection.

COURSES TAUGHT

New Mexico State University, 2024 – Current

Adjunct Professor – College of Health, Education, and Social Transformation (HEST)

- ELAD 3110 Introduction to Educational Leadership in a Global Society

Dona Aña Community College 2010 - 2013

Adjunct Professor – Library Science Program

- L SC 120 Cataloging Basics I
- L SC 125 Cataloging Basics II
- L SC 200 Collection Management and Development in Libraries and Information Centers
- L SC 260 Cataloging Non-Book Formats

AWARDS AND HONORS

- New Mexico Library Association – Honorary Life Membership Life – 2022
- New Mexico State University (NMSU) - Library Team Award – 2018 – Task Force for ALMA/Primo Implementation
- New Mexico State University - Excellence in Assessment Award – 2015
- New Mexico State University - Library Team Award - 2013 - Task Force on a Future NMSU Library System(s)
- New Mexico State University - Library Faculty Award - 2012 - For successfully redesigning the fund accounting system used for the materials budget.
- Border Regional Library Association - Librarian of the Year - 2007

GRANTS

Library Faculty Research Grant. \$2,234 awarded for research into the opportunity costs of academic libraries. 2019-2020

Southwest and Border Cultures Institute (SBCI). \$3,000 for expanding library collections in the history of Native American education. 2015-2016

On the City of El Paso team, writing an IMLS/El Paso Public Library/El Paso Museum of Art grant to fund integration of the El Paso Museum of Art, Algur H. Meadows Library, with the El Paso Public Library. The grant was for \$133,000 over three years. Funded FY11 – FY13. This grant enabled the Algur H. Meadows Library to open to the public in May 2012.

SELECTED PUBLICATIONS

Published Works – Refereed

Camp, N. T., Bengtson, J. A., & Sandstrom, J. C. (2025). The citation catastrophe: Propagation of AI-generated counterfeit citations in scholarship. *The Journal of Academic Librarianship*, 51(4), Article 103065. <https://doi.org/10.1016/j.acalib.2025.103065>

Sandstrom, J. (2020). *Bloomsbury Medieval Studies*. *Charleston Advisor*, 22(1), 10–13. <https://libezp.nmsu.edu:2109/10.5260/chara.22.1.10>

Glowaka-Musial, Monika, Bosman, Ellen, and Sandstrom, John, (2019). “Redefining the Pie” in *Technical Services: Adapting to the changing environment*. West Lafayette, IN: Purdue University Press.

Sandstrom, J. (2017). *Iter: Gateway to the Middle Ages & Renaissance*. *Charleston Advisor*, 19(1), 30–33. <https://libezp.nmsu.edu:2109/10.5260/chara.19.1.30>

Sandstrom, J. (2008). “Swine – Juvenile Literature: Good Cataloging vs. Good Customer Service”, in *Radical Cataloging: Essays at the Front*, ed. K.R. Roberto. Jefferson, NC: McFarland & Company.

Published Works - Unrefereed

Sandstrom, John, (2017). *Native American Participation and Persistence in Undergraduate Education: A Qualitative Examination of the Issues through the Lens of Tribal Critical Race Theory*. Las Cruces, NM: New Mexico State University.

Sandstrom J. and Miller, Liz, (2015). *Fundamentals of Library Technical Services*. Chicago: ALA/Neal Schuman Press.

Sandstrom, J. (2013). Beyond Knitting and Crochet. *Library Journal*, 138(2), 37-39.

Sandstrom, J. C. (2008). The Long and Winding Road. *Library Journal*, 133(8), 32-34.

Book Reviewer

Library Journal, 1993 – present

Charleston Advisor, 2017 - present

Choice, 2016 – present

SELECTED PRESENTATIONS

Invited, Juried, and Refereed

Sandstrom, John C., Moderator, "Care and Feeding of Vendor Relationships". New Mexico Library Association, Annual Meeting, Albuquerque, NM. October 26, 2023.

Sandstrom, John C., Moderator, "Educators and Librarians". National Indian Education Association, Educator Day, Albuquerque, NM. October 18, 2023. Invited Presentation.

Sandstrom John C., Presenter, "It's Not a Contest: Dealing with Inequity in an Equitable Manner". Amigos Virtual Conference, September 7, 2023.

Sandstrom, John C., Presenter, "Sustainability of Periodical Collections". New Mexico Library Association, Annual Meeting, Albuquerque, NM, United States. October 27, 2022.

Sandstrom, John C., Presenter, "Overlooked Resources: Librarians and Libraries". National Indian Education Association, Convention and Trade Show, Oklahoma City, OK, United States, October 8, 2023 (two sessions)

Sandstrom, John C., Presenter, "Hiding in Plain Sight: Library Resources for Social Studies Instruction". National Indian Education Association, Educator Day, Oklahoma City, OK United States. October 5, 2023 (two sessions). Invited Presentation.

Sandstrom, John C., Presenter, "Building a Weeding Project". New Mexico Library Association, Annual Meeting, Albuquerque, NM, United States. October 20, 2021. Invited Presentation.

Gonzalez, Alisa and Sandstrom, John C., Co-Presenter, "Assessing Streaming Video in Academic Libraries". New Mexico Library Association Annual Meeting, Albuquerque, NM, November 3, 2017.

Sandstrom, John C., Presenter, "Allocation Formulas for Materials Budgets". New Mexico Library Association Annual Meeting, Albuquerque, NM, November 1, 2017. Invited Pre-conference

Sandstrom, J. "Native American Participation and Persistence in Undergraduate Education", National Indian Education Association, October 2016.

Sandstrom, J. "Issues in Transition: Native American Student Transitions from Elementary to Graduate School", University Council for Educational Administration, November 2015.

Sandstrom, John C. "Support for Native American Undergraduate and Graduate Education: A Preliminary Discussion of Ten Tribes", NMHEAR, February 28, 2015.

Sandstrom J. "Care and Feeding of Textiles in the Library", Amigos Virtual Conference, April 3, 2014.

Sandstrom, John C., Presenter, "Why Are You Here?" Research, Pedagogy, and Other Institutional Practices: An Interdisciplinary Conference on diversity in Higher Education, La Cruces, NM, March 8, 2012.

Sandstrom, John C., Moderator, "Diversity is Everyone's Business: Sensitivities in the Workplace", ALA Annual Meeting, New Orleans, LA, June 27, 2011.

SELECTED SERVICE

International Service

- International Standards Organization
 - Subject specialist, ISO 2789 International Library Statistics, Revision committee (ISO/TC 46/SC8/WG 2), 2020 – 2021.
 - Convenor, ISO/CD 11620 Library Performance Indicators, Revision committee (ISO/TC 46/SC 8/ WG 4), 2021 – 2022/

National Service

- American Library Association (ALA)
 - Member, ALA, Office of Diversity, Literacy, and Outreach Services (ODLOS), committee on Rural, Native and Indian Libraries of All Kinds (RNTLOAK), 2019 – 2021 (*Chair 2019*)
 - Member, International Relations Round Table, 2017 – *current*
 - IRRT Chair's Program Committee, 2018 – 2020
 - IRRT Nomination Committee, 2018
 - Member, ALA Awards Committee, 2016 – 2019, 2021 - 2023
 - Chair, EBSCO Professional Development Award. 2021 - 2022
 - Chair, EBSCO Conference Scholarship Award, 2018-2019
 - Chair, Ken Haycock Award for Promoting Librarianship, 2017 - 2018
 - Member, ALA Library of the Future Award Jury, 2016 – 2017
 - Chair, ALA Excellence in Library Programming Award Jury, 2015 – 2016
 - Member, Joseph W. Lippincott Award Jury, 2014 – 2015
 - Member, ALA Equality Award Jury, 2013 - 2014
 - Member, Sullivan Award for Public Library Administrators Supporting Services to Children Jury, 2012 - 2013
 - Member, ABC-CLIO Greenwood Award for the Best Book in Library Literature Jury, 2011 – 2012
 - Member, ALA Search Committee, Director, Office of Diversity, Literacy, and Outreach Services, 2015.
 - Member Academic, College, and Research Libraries (ACRL), Government Relations Committee, 2015 – 2018.
 - Councilor-at-Large, ALA, 2012 – 2015.
 - Member, ALA, Office of Outreach and Literacy Services (OLOS) Advisory Committee, 2011-2016 (*Chair 2012 and 2014*)
 - Chair, ALA, Office of Diversity, Diversity Council, 2010 – 2011
 - Member, *American Libraries* Advisory Committee, ALA, 2009 – 2011
 - Member, ALA Council, Committee on Committees, 2009 – 2010
 - Roundtable Councilor, ALA, 2007 - 2010.

- Member, ALA, Library Administration and Management Association (LAMA), Publications Committee, *2006 – 2008*.
- Member, ALA, Publications Advisory Committee, *2004 – 2006*.
- Member, ALA – APA, Publishing Committee, *2006 – 2011*.
- REFORMA: The National Association to Promote Library and Information Services to Latinos and the Spanish-speaking Member,
 - National Board, *2011 – 2012*.
 - Member, REFORMA National Conference III Planning Committee, *2007 – 2008* (Chair Exhibits Committee)
- Joint Conference of Librarians of Color
 - Local Arrangements, *2018*
- ProQuest
 - Product and Platform Advisory Board, *2026 - current*

State Service

- Member, New Mexico Library Association, *2012 – current*
 - President, *2018 - 2019*
 - Vice-President/President Elect, *2017 - 2018*
 - Co-chair, Site Selection Committee, *2012 – 2013*
 - Member, Local Arrangements Committee, Exhibits Subcommittee, *2012 and 2026*
- Member, Border Regional Library Association (BRLA), *2005 – current*
 - Board Member, *2005 – 2015*
 - Chair, Library Appreciation Subcommittee, *2005 – 2007*.
 - Chair, Dia de los Niños/Dia de los Libros Subcommittee, *2008 – 2010*.
 - Chair, Publicity/Advocacy Subcommittee, *2010 – 2014*
 - Chair, Las Cruces Librarians, *2015 - 2018*
 - Elected Vice President-President Elect, *2012 – 2013*
 - President, *2013 – 2014*
 - Immediate Past President, *2014 - 2015*

Campus Service and Contributions

- Faculty Senate
 - Senator for Non-tenure track faculty, *2023 – current*
 - Member, Leadership Committee, *2023 – current*
 - Member, Curriculum, and Instruction Committee, *2023 – current*
 - Representative on the Student Fee Board, *2025 - current*
 - Co-Chair, Faculty Senate Open Access Committee *2025 - current*
- Presenter, Research and Creativity Week, *2021 - current*
- Invited presenter, Great American Read Aloud, *2018*
- Volunteer, *Where's My Class* service, *2011 - 2016*.

- Volunteer, Banned Books Week, 2011.
 - Read selections from *Howl* by Allan Ginsberg at Read Out.
 - Presented “Publishers and Censorship”.
 - Coordinated co-sponsorship of Alex Sanchez’s presentation with REFORMA – El Paso.
- Volunteer, Toss No Mas, 2011.
- Member, Sick Leave Bank Committee, 2012 – current

Community Service and Contributions

- Volunteer and Board Member, Friends of Hubbell Historical Site, 2021 – current
- Volunteer, Las Cruces Community Foundation, 2017 – current
- Librarian/Archivist, SingingOut Las Cruces, 2012 – 2013
- Member, External Review Advisory Committee, Master of Public Administration (MPA) Program, Institute for Policy and Economic Development (IPED), University of Texas – El Paso (UTEP), June 2011 – 2016.
- Member, Library Science Program Advisory Committee, Dona Ana Community College, 2012 - 2018
- Member, City of El Paso Katrina Relief Team, September 2003
- Member, Society for Creative Anachronism, 1981 – current.
 - Regional Vice-President (Heraldry), Region of the Outlands, 2009 – 2012.
 - Editor, *Tournaments Illuminated*, 2003 – 2005
 - Received several local and regional service awards